

Waiver Subcommittee—Lindsay Thivierge

3-6 months

Review current waivers and learn about staff process for each waiver group

6-12 months

Review any OOJ requests

Beyond 12 months

Continuous evaluation of waiver processes and cases

Considerations

OOJ waivers are infrequent
Daily Rule 13 requests will fall to staff to determine

Subcommittee Goals

Review with staff applications for L III waivers with a focus on OOJ requests.
Rule 13 waiver appeals
Assistance in waiver procedures and processes

Professional Regulation Subcommittee—Lindsay Thivierge

3-6 months

Begin to review cases and develop a process for case review

Determine frequency of meetings and case numbers to review

6-12 months

Develop procedures for Professional Regulation and present to the council

Significantly impact number of backlogged cases

Develop recommendation for public register

Beyond 12 months

Develop trainings and resources available for all stakeholders

Complete review of backlog of cases and evaluate a new timeline

Continuously review cases and update public register

Considerations

Backlog of cases

No process currently in place

No staff investigator or staff attorney

Subcommittee Goals

Create procedural ground rules to become part of Council rules

Develop a process and timeline for case review

Develop trainings and resources for stakeholders

Canine Subcommittee—Robert Ryan

3-6 months

Review current statute and caselaw
Evaluate trainings available and methods of trainings

6-12 months

Identify issues that develop through evaluation, certification, and recertification
Amend any Canine standards if necessary to reflect statute or case law

Beyond 12 months

Continuously evaluate training methods and certification issues

Considerations

One staff member for Canine training program

Subcommittee Goals

Ensures best practices are consistent with current statute and caselaw are implemented into Vermont LEO community. Committee members assist in the evaluation, certification, re-certification, and other program needs.

Domestic Violence Subcommittee—Jennifer Firpo

3-6 months

Review current Domestic Violence trainings to meet Act174 requirements.

6-12 months

Develop new Domestic Violence trainings to meet Act174 requirements.

Beyond 12 months

Evaluate training for up to date and relevant content to be delivered biennially

Considerations

Subcommittee Goals

Develop at least 8 hours of Domestic Violence training approved by the Council and the Vermont Network Against Domestic and Sexual Violence.
Develop new domestic violence trainings that continue to meet Act174 requirements
Ensure training is given every two years, even number years.

Use of Force Subcommittee—Jacob Hansell

3-6 months

Review current mandates and develop training associated with Use of Force

Recommend any changes to current policy and practice

6-12 months

Work with stakeholders to develop trainings for new policies

Beyond 12 months

Continuously evaluate trainings for current LEO best practices and Vermont specific recommendations

Considerations

New Use of Force mandates
Policy trainings

Subcommittee Goals

Review and recommend curriculum for Use of Force classes
Provide guidance to instructors throughout the state relative to use of force training
Recommend changes, improvements and standards
Provide input for implementation of programs related to use of force
Review special requests

Fair and Impartial Policing Subcommittee—Jennifer Firpo

3-6 months

Develop a scope of work and hire trainer and data analyst for FIP related trainings

6-12 months

Collaborate and Disseminate mandatory biennial training odd numbered years

Beyond 12 months

Continuously evaluate and update Fair and Impartial Policing Curriculum

Considerations

Grant awarded for positions
Contract not secured yet

Subcommittee Goals

Collaborate and disseminate mandatory biennial training odd years
Review and update Fair and Impartial Policing Curriculum

Highway Safety Subcommittee—Chris Conway & Ken Hawkins

3-6 months

Evaluate roadblocks to training
Evaluate Instructor needs
Review Instructor certification requirements

6-12 months

Review training related to LEO motor vehicles

Beyond 12 months

Continuously evaluate and update Curriculum and modes of delivery

Considerations

Subcommittee Goals

Oversight of Law Enforcement training matters related to highway safety
Review instructor certification requirements
Address training issues to include: law enforcement vehicle operations, impaired driving enforcement, ARIDE, Crash, Motor Vehicle Law, any issues tasked to the Executive Director on Highway Safety

Training Advisory Subcommittee—Cindy Taylor-Patch

3-6 months

Evaluate alternate paths to learning and modes of instruction
Review curriculum impacts

6-12 months

Review updated curriculums
Create a review timeline
Review Instructor certification and recertification requests from staff if applicable

Beyond 12 months

Continuously evaluate and update Curriculum and modes of delivery

Considerations

Curriculum response to use of force
Curriculum response to alternate learning paths

Subcommittee Goals

Conduct Comprehensive reviews of new and updated curriculums for basic training and in-service (unless already charged to another subcommittee)
Conduct scheduled reviews of LII and LIII training to ensure they are reflective of current needs, legalities and best practices
Review academy instructor certification and recertification requests if counsel is sought.
Special assignments tasked by Executive Director